



# Panel 1 / The Role of Women in CSR

**Panelists** (from left to right):

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G100 Global Chair CSR and Secretary General of CSR Dialogforum and main conference organiser. [www.csr-dialogforum.com](http://www.csr-dialogforum.com)

**Carmen Schuber**

Senior Gender Expert, Office for Gender Equality and Empowerment of Women of UNIDO. [www.unido.org](http://www.unido.org)

**Rene Schmidpeter (moderator)**

Professor CSR at University of Bern, author and editor at Springer Gabler Verlag, Global Denim Partner SDGs Wing. <https://www.linkedin.com/in/prof-dr-rene-schmidpeter-226b5415/>

**Sabine Lenzbauer**

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Some key points:

In CSR, you cannot be everybody's darling – say what you need to get the job done, **cooperate at eye level, get the management into the boat** and just keep moving! And CSR activities are needed for better ratings in finance and sustainability.

At FACC, I was the first woman in procurement and started the **initiative „Wings for Women“** to constantly increase the number of women in leadership positions and supporting women in their personal development.

At UNIDO, we envision industrial development, where women can equally lead, equally benefit, and equally participate. **Gender equality is at the heart of every program and every project** within the organisation.

The **leadership qualities** we need to achieve a sustainable future are mainly attributed to women: **long-term thinking, innovation, cooperation, transparency, environmental management and social inclusion**. And studies make evident: diverse management teams achieve better financial performance, more resilience and higher innovation rates!

More output to follow in the summary document later this year...



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